



### **Faculty Profile for Dean:**

Dr. Kassim Rashid Kiliza is a highly accomplished and dedicated faculty dean of three departments which are computing, business management and Social sciences. The Faculty comprises of more than 4000 students with competent professors, senior lectures, assistant lecturers and tutorial assistants, such as with a proven track record of success in academic leadership and program development. With a strong focus on innovation, Dr. Kiliza has successfully hosted various Ph.D. and master's programs in Business Administration (MBA) and Public Administration (MPA) at Kampala International University in Tanzania. Now, he is actively seeking opportunities to expand the faculty's offerings to include programs such as Masters in Information Systems (MIS) and Ph.D. programs in other field of study.

### **Program Expansion and Development:**

Driven by a passion for education, Dr. Kiliza aims to introduce new and relevant programs to meet the growing demands of the industry. Recognizing the importance of youth empowerment, mental health and conflict resolution, he envisions the introduction of Bachelor's programs in Guidance and Counseling, Development studies and Conflict Resolution and Peacekeeping. These programs will equip students with the necessary skills to address critical social issues and contribute to the betterment of society.

### **International Collaborations:**

Dr. Kiliza has successfully established and nurtured international relationships with renowned institutions, fostering collaboration and knowledge exchange. Notably, he has formed a strong partnership with the University of Applied Sciences and Arts Northwestern Switzerland, School of Business. This collaboration has opened doors for faculty and student exchanges, joint research projects, and the sharing of best practices. Such collaborations enhance the global perspective of the faculty and provide valuable opportunities for students to engage in international experiences.

### **Research and Academic Engagement:**

Recognizing the significance of research in advancing knowledge and driving innovation, Dr. Kiliza emphasizes the active participation and engagement of faculty members in research activities. He believes that research not only enhances the quality of teaching but also contributes to the overall academic development of the faculty. Dr. Kiliza encourages every lecturer to participate in research issues and provides the necessary support and resources to facilitate their endeavors. Through research, the faculty aims to address pressing societal challenges and contribute to the body of knowledge in their respective fields.

### **Dr. Rashid Kiliza's Academic Background:**

Dr. Kiliza holds a Ph.D. in Public Administration from a prestigious international university. His research interests lie in the areas of organizational behavior, leadership, and strategic management. With extensive teaching experience at both the undergraduate and postgraduate levels, Dr. Kiliza brings a wealth of knowledge and expertise to the faculty. He is known for his dynamic teaching style, which incorporates real-world examples and case studies to foster critical thinking and practical application of concepts.

### **Publications, Contributions and Supervision:**

Dr. Kiliza has published numerous research papers in reputable international journals, showcasing his commitment to academic excellence and intellectual contributions. He also supervises the master's students and Ph.D. students. He has been Guest lecturer, consultancy, and external examiner. He attends tailor-made trainings within the country and abroad. He actively participates in conferences and workshops, presenting his research findings and engaging in scholarly discussions. Additionally, he serves as a reviewer for esteemed academic journals, contributing to the peer-review process and ensuring the quality of research in his field.

### **Conclusion:**

With his visionary leadership, Dr. Rashid Kiliza has successfully hosted Ph.D. and master's programs in MBA and MPA at Kampala International University in Tanzania. He is determined to expand the faculty's program offerings to include Masters in Information Systems (MIS) and

Ph.D. programs. Driven by a dedication to academic excellence, he aims to introduce new programs in Guidance and Counseling, Development Studies and Conflict Resolution and Peacekeeping to address pressing societal needs. Through international collaborations and emphasis on research and academic engagement, Dr. Kiliza strives to provide a holistic and globally relevant education to students at Kampala International University in Tanzania.